

Committed to Always!



Invitation

Recognition Cake and Coffee

Event Date: April 19, 2012

Location: Cafeteria

Time: Maintenance & Reliability/ Contract Partners: 6:00 am - 7:00am

All Others: 6:00 am - 8:30 am

Who: All Employees* and Contract Partners

***Please note! Operations/ Control Room Locations:**

Cake and coffee will be delivered on April 19 & 20 at start of shift day and night.



Let's Take 5 to Recognize our safe behaviors and using our tools with excellence, enabling us to reach a year without a Days Away From Work Injury (combined Chevron and Contract Partner).

Our collective effort at completing every task, the right way, every time shows that we are Playing to Win! and committed to ALWAYS using the tools available to us. All Chevron Employees and Contract Partners are invited to attend Coffee and Cake on April 19 starting at 6:00 am—8:30 am in the cafeteria.

- **Maintenance & Reliability and Contract Partners, please attend between 6:00 am—7:00 am, starting your normal work day at 7:00 am.**
- **Operations Control Room Locations coffee and cake will be delivered to control rooms before the start of shift day and night.**

The IIF Leadership Team



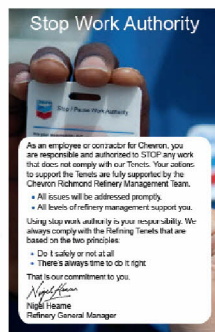
Vision
At the heart of The Chevron Way is our vision... to be the global energy company most admired for its people, partnership and performance.

Values
Our company's foundation is built on our values, which distinguish us and guide our actions. We conduct our business in a socially responsible and ethical manner. We respect the law, support universal human rights, protect the environment and benefit the communities where we work.

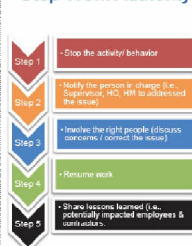
- Integrity
- Partnership
- Trust
- Protecting People and the environment
- Diversity
- High Performance
- Ingersity

Tenets of Operation

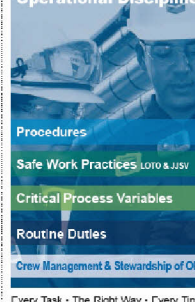
1. Always operate within design and environmental limits.
 2. Always operate in a safe and controlled condition.
 3. Always ensure safety devices are in place and functioning.
 4. Always follow safe work practices and procedures.
 5. Always meet or exceed customers' requirements.
 6. Always maintain integrity of dedicated systems.
 7. Always comply with all applicable rules and regulations.
 8. Always address abnormal conditions.
 9. Always follow written procedures for high-risk or unusual situations.
 10. Always involve the right people in decisions that affect procedures and equipment.
- Our work is guided by two key principles:
- Do it safely or not at all
 - There is always time to do it right



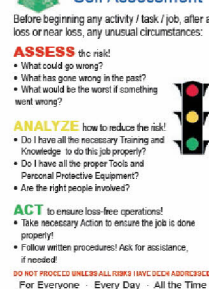
The 5 Steps of Stop Work Authority



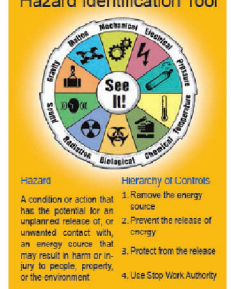
Operational Discipline



Loss Prevention Self Assessment



Hazard Identification Tool





Let's Take 5 to Recognize Safe Behaviors and our 2011 IIF Champions

Alex Mendoza
Bruce Armstrong
Carrie Lightner
Carrie Medved
Chase Cameron
Chuck Braxton
Dan Bosko
Dan Ott
Danny Barbour
Darryl Cooper
David Hansen
Donald Cook

Eric Grant
Glen Mashy
Greg Anderson
Greg Bosworth
James Farrell
James Swicegood
Jason Dellamaggiora
John Martz
John Trowbridge
Kerry Olson
Kevin Conyers
Kevin Taylor

Kyle Drach
Marge Moorhead
Mark Lackey
Marta Planteny
Neil Moffatt
Norris Mumphrey
Paul Rivas
Rick Gonzalez
Rodney Cherry
Ron Lenker
Ron Moore
Sherry McClain

Steve Costa
Steve Kavanagh
TA Lewis
Tom Soldati
Tom Stoll
Tom Vogelpohl
Tony Kirby
Tony Reyes
Tracy Hunt
Vince Massaro
Will Delgado
William Vassalo

... For bringing information to crews and continually training/helping others.

... For Always working with others even when it is not his job to help; being a second set of eyes and participating in activities. Does not have to be asked to audit others work. Takes it as his own responsibility to show ownership of the entire plant not just his area.

... For taking immediate action during the 3076 tank turn around supplied air incident and always taking the extra step to ensure the safety of all contract and company employees that are working for him.

...For writing all of the safety plans for Tank turnarounds and safely leading the cleanup of all 2011 tanks without incident or injury.

... For living our principles daily, Red hat during D&R Major, sharing with others, and continuing to improve process's.

... For are always being focused on safety. For helping operations to think of ways to do safety sensitive jobs as safe a possible as well as coming up with contingency plans to help us mitigate our issues.

... For their hard work in developing the talking points for the 2nd and 3rd Quarter Proactive Events and their engagement with the IMPACT folks as Ultimate Red Hats. They touch about every contractor in this Refinery in one way or another.

... For dedicating his time this year to make the RLOP Turnaround successful. What stood out for me in this Turnaround was the level of teamwork displayed by not only the company folks, but by the many contracting companies as well. Steve took time in the morning meetings to call on each contractor and Chevron rep by name. This action made the turnaround more personable, and created a very positive atmosphere between all organizations.

... For working with others and using safe work practices, he shares his belief that we can be Incident Free.

... For creating tools above and beyond such as EOD house keeping audits. Active approach to working with STL, Crew and Management.

... For his "in the trenches" work with the red hats and contractors to follow up on first aids, investigations, etc.

... For being an advocate for Safety using Stop/Pause Work Authority on occasions to gain clarification of jobs before continuing.

... For always being concerned about others safety here at D&R. Not only does he care about our safety at work, but also in our personal lives.

... For their commitment to IIF. Building trust and relationships in order to build a safety culture within and supporting and promoting Stop/Pause Work Authority.

... For taking every opportunity to build relationships and communicate clearly the SSE program and CHESM process to me and others throughout the year. He demonstrates leadership through his commitment to the process and by always being approachable and helpful during WIP audits. David is a leader with LPSA, SWA stewardship.